ST. MARY'S R.C.V.A. PRIMARY SCHOOL, WINGATE

BEHAVIOUR MANAGEMENT POLICY STATEMENT

St. Mary's Primary School offers a distinctive Catholic education within a caring, welcoming, Christian community, where everyone can feel valued, confident and secure; and have the opportunity to reach their full potential.

We believe that each person is unique, talented and loved by God.

By working in partnership with parents, parish and the community, we aim to create a challenging, stimulating and effective learning environment, where Christ is our inspiration.

"You are unique, talented and loved by God"

Introduction

This policy has been worked out collectively by Governors and Staff. It is the product of INSET, research, consultation, discussion and shared understanding. This document outlines the purpose, nature and management of Behaviour at St. Mary's School.

Rationale

The Elton Report of 1989 on Discipline in Schools says:-

"The effective school is one that teaches children effectively in that it develops and supports their learning of academic and social behaviours."

Recent research suggests:-

* schools can make a difference regardless of types and background of children.
* the factors which make some schools better than others can be identified and used as a basis for change.

The factors are:-

* common policies on pupil behaviour;
* regular use of rewards;
* promote pleasant working conditions;
* employ effective classroom management techniques;
* emphasise the importance of close school-parent relationships.

Entitlement

We believe that our pupils have the right;

* to be educated in a safe, secure and caring environment;
* to be educated in a setting where rules, rewards and consequences are used in a fair and consistent manner;
* to be taught what behaviour is expected and what is unacceptable;
* to be shown respect and to have their opinions valued.

Parents are entitled to;

* be regularly, consistently and actively involved in the social and educational development of their children;
* positive involvement in meeting a constructive solution to any situation involving their child which causes concern;
* information about the schools behaviour policy;
* regular contact with teaching staff.

Aims

The Governing Body and Staff of St Mary's School aim:

* to enable all pupils to achieve to their best ability and all teachers to teach in a safe, happy, caring and secure Catholic, Christian setting, based on Gospel values and the ideal of partnership between, school, parish and community.
* to assist pupils to acquire and utilise Gospel values, positive attitudes and personal skills;
* to provide a high academic standard of education whilst also developing the spiritual, moral, social and cultural development of our pupils;
* to create and maintain a welcoming Christian atmosphere which promotes concern and respect for people and property;
* to encourage and develop procedures which reduce the likelihood of disruptive behaviour, including bullying;
* to implement a whole school policy on the management of behaviour, including bullying;
* to promote a sense of community and a shared ethos and purpose;
* to promote an emphasis on positive encouragement for, and the recognition of, appropriate behaviour;
* to enable all in our school community to achieve value and celebrate effort and success and thereby promote the development of confidence, self-esteem and mutual respect;
* to encourage pupils to recognise that they have responsibility for their own actions;
* to encourage working in partnership with parents and the wider community.

Outcomes

Our school will be a happy, caring, safe and secure environment for our pupils.

Policy Review

The Governors and staff recognise the need to keep this policy and the implementation procedures under review in order to maintain and where necessary improve the present practices.

This policy will be reviewed in...

This policy was approved by the Governing Body in......................................

Signature...

On behalf of the Governing Body.

Date...