



Mission Statement

St. Mary's Primary School offers a distinctive Catholic education within a caring, welcoming, Christian community, where everyone can feel valued, confident and secure; and have the opportunity to reach their full potential.

We believe that each person is unique, talented and loved by God. By working in partnership with parents, parish and the community, we aim to create a challenging, stimulating and effective learning environment, where Christ is our inspiration.

"You are unique, talented and loved by God"

No Smoking Policy

Introduction:

Second hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Act 2006 places a duty on employers to provide a working environment that is:

'Safe, without risks to health.'

St. Mary's School acknowledges that second hand tobacco smoke is both a public and work place health hazard and have therefore adopted this no smoking policy.

Aims of the Policy:

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, members and visitors.
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke.
- To comply with Health and Safety Legislation and Employment Law.
- Raise awareness of the dangers associated with exposure to tobacco smoke.
- Take account of the needs of those who smoke and to support those who wish to stop.
- Set a good example to the pupils in the school.

Restrictions on Smoking:

- *Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with St. Mary's School.*
- Smoking will not be tolerated at entrances and exits, and is not permitted in any of the following areas: offices, corridors, stairways or wells, toilets, meeting or staff rooms, reception or waiting areas, classrooms, kitchens and outbuildings.

Visitors:

- All visitors, contractors and deliverers are required to abide by the no smoking policy. Staff members are expected to inform visitors of the no smoking policy. However, they are not expected to enter into any confrontation, which may put their personal safety at risk.

Vehicles:

- Smoking is not permitted in any vehicles being used on school business.

Support for Smokers:

- For those who smoke, information with regard to local NHS Stop Smoking Services, local cessation services and the National 'Don't Give Up Giving Up' free-phone number (0800 169 0 169) are available.

Disciplinary Action:

- Any persons who smoke on the premises will be asked to extinguish the offending item and/or leave the premises. Staff and students that breach the no smoking policy will be disciplined appropriately.

Monitoring and reviewing

This policy will be reviewed in line with the school review cycle to ensure that it continues to meet the aims.

Comments related to the maintenance of this policy should be directed to the Person(s) responsible for No Smoking.

Consultation originally took place: Whole school - parents, governors & school council

Date Policy approved by Governors: 7th February, 2013

Date Policy becomes effective: February, 2013

Review Date: Every 3 years

Person responsible for implementation & monitoring: Head Teacher

Other relevant policies: Behaviour policy, Drug Education policy

Signed:..... Head Teacher

Signed:..... Governor Representative

Signed:..... Pupil Representative